

Appendix 11 – List of Scarce Occupations

The list of Scarce occupations is made up of four lists.

- Jobs on the Long Term Skill Shortage list
- Jobs requiring occupational registration in the health or education sector
- Personal Carers and other critical health workers
- Primary Sector roles

Jobs on the Long Term Skill Shortage List

Analyst programmer
Automotive electrician
Chef (chef de partie or higher)
Chemical engineer
Civil engineer
Civil engineering technician
Clinical psychologist
Computer network and systems engineer
Construction project manager
Database administrator
Developer programmer
Diagnostic and interventional radiologist
Diesel motor mechanic (including heavy vehicle inspector)
Electric line mechanic
Electrical engineer
Electrical engineering technician
Electrician (general)
Electronic engineering technician
Electronics engineer
Engineering professional
Environmental engineer
Environmental research scientist
Food technologist
General practitioner
Geotechnical engineer
ICT business analyst
ICT customer support officer

ICT project manager
ICT quality assurance engineer
ICT security specialist
ICT support and test engineer
ICT support engineer
ICT systems test engineer
Industrial engineer
Materials engineer
Mechanical engineer
Medical laboratory scientist
Medical radiation therapist
Multimedia specialist (film animator)
Multimedia specialist
Network administrator
Obstetrician and gynaecologist
Organisation and methods analyst
Other spatial scientist
Physicist (medical)
Physiotherapist
Procurement manager
Production or plant engineer
Project builder (including building project manager and site foreman)
Psychiatrist
Quantity surveyor
Registered nurse (aged care)
Software engineer
Software tester
Software and applications programmer
Sonographer
Specialist physician in palliative medicine
Structural engineer
Surgeon (general)

Surveyor
Systems administrator
Systems analyst
Telecommunications engineer
Telecommunications network engineer
Veterinarian
Web developer

Jobs requiring occupational registration in the health or education sector

Chiropractor
Clinical dental technician
Clinical dental therapist
Dental hygienist
Dental technician
Dental therapist
Dentist
Dietitian
Dispensing optician
Medical laboratory scientist/technologist
Medical laboratory technician
Medical practitioner
Medical radiation technologist
Midwives
Nurse
Occupational therapist
Optometrist
Osteopath
Paramedic
Pharmacist
Physiotherapist
Podiatrist
Psychologist

Teacher (including Principals and registered Early Childhood Education teachers)
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Personal Carers and other critical health workers

Aged and disabled carers

Nursing support and personal care workers

Paramedics and ambulance workers (including air and road)

Physician Associates

Special care workers

Technical and support staff working in various services including theatre, laboratories, radiology, pharmacy services, oncology, haematology, pathology, hyperbaric medicine and mortuaries

Workers who install, operate or maintain medical equipment
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Workers delivering mental health and addictions services, aged care, respite, home care and support, child health, palliative and hospice care, forensic health, and disability support

Primary Sector roles

Agricultural and horticultural mobile plant operator
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Agricultural consultant

Agricultural engineer

Agricultural scientist

Agricultural technician

Anaesthetic technician

Animal attendants and trainers nec

Apiarist

Aquaculture farmer

Aquaculture worker

Arborist

Baker

Baking factory worker

Beef cattle farm worker

Beef cattle farmer

Boat builder and repairer

Brewery worker

Butcher or smallgoods maker

Cabinetmakers
Cardiac technician
Chef
Chemist
Confectionery maker
Conservation Officer
Cook
Cotton Grower
Crop farm workers nec
Crop Farmers nec
Dairy cattle farm worker
Dairy cattle farmer
Dairy products maker
Deck hand
Deer farmer
Dog handler or trainer
Environmental consultant
Environmental engineer
Environmental manager
Environmental research scientist
Environmental scientists nec
Fabric and textile factory worker
Farm, forestry and garden workers
Farrier
Fencer
Fisheries officer
Fishing hand
Florist
Food and drink factory workers nec
Food technologist
Food trades assistants nec
Footwear production machine operator

Forester (AUS) / Forest scientist (NZ)
Forestry worker
Fruit and vegetable factory worker
Fruit and vegetable packer
Fruit or nut farm worker
Fruit or nut grower
Fruit or nut picker
Furniture finisher
Gardener (general)
Goat farmer
Grain mill worker
Grain, oilseed or pasture farm worker (AUS) / Field crop farm worker (NZ)
Grain, Oilseed or Pasture Grower / Field Crop Grower
Grape Grower
Greenskeeper
Hide and skin processing machines operators
Hide and skin processing worker
Horse breeder
Horse groomer
Horticultural nursery assistant
Hunter-trapper
Kennel hand
Knitting machine operator
Landscape gardener
Livestock farm workers nec
Livestock farmers
Logging assistant
Logging plant operator
Marine biologist
Marine transport professionals nec
Master fisher
Meat boner and slicer

Meat inspector
Meat packer
Meat process worker
Medical laboratory technician
Medical technician nec
Mixed crop and livestock farm worker
Mixed crop and livestock farmer
Mixed Crop Farmer
Mixed livestock farm worker
Mixed livestock farmer
Mushroom picker
Nurserypersons
Operating theatre technician
Other wood processing machine operator nec
Paper and pulp mill operator
Paper products machine operator
Park ranger
Pastrycook
Pastrycook's assistant
Pathology collector / phlebotomist
Pest controller
Pet groomer
Pharmacy technician
Picture framer
Pig farmer
Poultry farm worker
Poultry farmer
Poultry process worker
Primary products inspectors nec
Production manager (forestry)
Quarantine officer
Saw maker and repairer

Sawmill or timber yard worker
Sawmilling operator
Seafood packer
Seafood process worker
Shearer
Sheep farm worker
Sheep farmer
Ship's engineer
Ship's master
Ship's officer
Ship's surveyor
Shipwright
Slaughterer
Stablehand
Sugar Cane Grower
Sugar mill worker
Tanker driver
Textile and footwear production machine operators nec
Textile dyeing and finishing machine operator
Tree faller
Turf Grower
Vegetable farm worker (AUS) / Market garden worker (NZ)
Vegetable Grower (Aus) / Market Gardener (NZ)
Vegetable picker
Veterinarian
Veterinary nurse
Vineyard worker
Weaving machine operator
Wine maker
Winery cellar hand
Wood and wood products factory worker
Wood machinist

Wood machinist and other wood trades workers nec
Wood turner
Wool buyer
Wool classer
Wool handler
Yard carding and spinning machine operator
Zookeeper